DRAFT - UKIAH NATURAL FOODS (A.K.A THE HOMESTEAD EXCHANGE) MINUTES OF THE BOARD OF DIRECTORS

The regular meeting of the Ukiah Natural Foods Board of Directors was convened on Monday, July 15, 2024, at 5:35 PM by Zoom.

BOARD DIRECTORS PRESENT: Gideon Burdick (President), Tim Dolan (Treasurer), Angie McChesney (Vice President), Steven Turner, Christine Rodrigues (Secretary), Ky Mayers, Steve Groff

BOARD DIRECTORS ABSENT: Larry Mayfield, Thomas Chandler

STAFF PRESENT: Lori Rosenberg (General Manager)

President Burdick called the meeting to order at 5:35 P.M.

1. Introductions and Check-Ins:

2. Brief Announcements; Confirm Agenda:

Board Member Rodrigues **MOVED to approve the agenda.** Seconded by Board Member Turner. **MOTION PASSED.**

Yes: Board Members;

Burdick, McChesney, Rodrigues, Groff, Mayers, Dolan, and Turner

3. Consent Agenda:

President Burdick stated that for the June minutes Thomas Chandler's vote was an opposition.

Board Member Groff <u>MOVED to approve the consent agenda with the change listed above.</u> Seconded by Secretary Rodrigues. **MOTION PASSED.**

Yes: Board Members;

Burdick, McChesney, Rodrigues, Dolan, Groff, Mayers, and Turner

4. GM Report:

GM Rosenberg stated that effective January 2025, California businesses cannot offer any plastic bags that are not 100 compostable. The Coop will give credit for bringing your own container and bags into the store. We have had people out sick as well the past few weeks.

Board Member Turner stated that he is in favor of reducing plastic as much as possible.

5. Committee Reports:

Owner Relations - Board Member Groff stated that the committee is working on the goals with Secretary Rodrigues help. Board Member Groff stated Marketing Manager Nelson has been hard at work with the team, round up at the register hit over \$4k which was a record. Board Member Mayers will be assisting with writing something up for the newsletter.

Board Development - Board Secretary Rodrigues reported that we have been looking at our goals for the year and that we have two out of four completed. One being GoogleDrive and we are working through that and ask that board members take note on what they are getting stuck at so we can help. The other one is recruiting materials and we are working on that as well. We also had a conversation on the board self evaluation and asking certain management staff to participate.

Finance Committee - Treasurer Dolan gave an overview of the Finance Committee report.

GMEC - No update/Report given.

Strategic Planning - Board Secretary Rodrigues needs to get a meeting on the books and will send that out.

Farmer Loan - Vice President McChesney stated that Marketing Manager Nelson has been doing a great job with Marketing on the program.

Executive Search - President Burdick stated that the contract has been signed with Melanie at Columinate, a meeting will be held to start the process and plan.

6. BDC - Date/Time Change

Secretary Rodrigues asked the group about the date and time change for the meeting, an email will be sent out to Board Member Mayfield to inquire on the date.

7. Little Questions:

President Burdick inquired if we want to meet in person next month. Due to schedules, the meeting will be via Zoom.

8. Topics for Next Month:

- Strategic Planning
- Executive Search
- Meet a Board Member

9. Closing and Evaluation:

President Burdick adjourned the meeting at 6:25 P.M.

The next Meeting is on **August 19, 2024,** via Zoom Submitted by Erica Ramirez, Board Administrator