

**DRAFT - UKIAH NATURAL FOODS
(A.K.A THE HOMESTEAD EXCHANGE)
MINUTES OF THE BOARD OF DIRECTORS**

The regular meeting of the Ukiah Natural Foods Board of Directors was convened on Monday, July 19, 2021, at 5:30 PM via Teleconference through Zoom.

BOARD DIRECTORS PRESENT: MaryLou Leonard (President), Leo Buc (Vice President), Larry Mayfield, Steve Oliveria, Angie McChesney (Secretary) (arrived late to the meeting), John Bailey (Treasurer)(arrived late to the meeting), and Beth Salomone

BOARD DIRECTORS ABSENT: None

STAFF PRESENT: Lori Rosenberg (General Manager), Don Buchanan (Facilities Manager) (Arrived later in the meeting)

GUESTS: Roma Lee Lukas (Member-Owner)

President Leonard called the meeting to order at 5:30 P.M.

1. Introductions and Check-Ins:

GM Rosenberg stated that the first phase of the slurry seal was done today and they have four more additional parking spaces. GM Rosenberg also stated that the Coop received a Thank You Letter from Maddison Philips to the scholarship board and read it aloud to the board.

2. Brief Announcements; Confirm Agenda:

Board Member Mayfield **MOVED to approve the agenda.** Seconded by Board Member Salomone. **MOTION PASSED.**

Yes: Board Members;
Oliveria, Mayfield, Buc, Salomone, and Leonard

Absent: Board Members;
Bailey (Arrived after), McChesney (arrived after)

Roma Lee Lukas(Member-Owner) join the meeting via phone and introduced herself and wanted to see what the board meetings are like.

3. Board Education:

Board Member Salomone shared her screen and showed the Coops Mission, Vision, and Core Values statement and was using content from 52 Ways To Be A Better Board Book and took certain chapters and combined and discussed Strategic Planning in relation to the Mission, Vision and Core Values of the Coop.

4. Consent Agenda:

VP Buc inquired about the GM report and that we have been comparing 2020 and 2021 food-to-go sales and maybe we should compare it to the proforma. GM Rosenberg stated that we have met the proforma. VP Buc stated then we should not include it or we should compare it to 2019 rather than 2020 due to that year. GM stated that she would talk to Accounting Manager Wright about the report and if it's easy it will happen and if not then it will not be in the report.

Board Member Mayfield **MOVED to approve the consent agenda.** Seconded by Board Member Oliveria. **MOTION PASSED.**

Yes: Board Members;
Oliveria, Mayfield, Buc, McChesney, Salomone, Bailey, and Leonard

Absent: Board Members;
McChesney (arrived after)

5. Goals for Each Committee:

Board Member Salomone stated that she thought that the goals wouldn't be on the Charter's and suggested that it should be in its own document and should be in all same format. The goals should also be reviewed in six months as well.

6. Diversity, Equity & Inclusion:

Board President Leonard stated that this topic was to be discussed at each committee and some have not had a chance to discuss it.

VP Buc stated that per the conversation last month it was unclear what steps the board was interested in taking on EDI work. If this is an issue we want to take on it should be taken on seriously and not as a sort of window dressing issue. VP Buc explained a couple of things that were done in a nonprofit in which he ran and stated what EDI work looks like within an organization.

Board Member Salomone included it in the Strategic Plan and that each committee see how they can address it within their committee work.

Board President Leonard inquired to GM Rosenberg if this topic was being discussed by NCG and GM Rosenberg stated yes it was been and is a big topic right now.

Board President Leonard stated that right now it seems that there is not a lot of bandwidth right now and that we should explore it through the Strategic Plan and it should be looked at within the committee goals.

7. Little Questions:

Don came in late to the meeting and wanted to thank the board and said goodbye as he is retiring next week. The board thanked him for his service to the Coop.

Board Member Salomone inquired about meeting in person? There was a discussion on how the board feels about this. Each board member stated how they feel about it and GM Rosenberg stated what the Store regulations on face coverings are and that those same rules apply to the board if we go back to in-person meetings. President Leonard stated that she would agree with following the same protocol as staff. Board Member Salomone stated that she is fine with doing zoom or making it into a hybrid model.

Board President Leonard stated that she will not be at the next meeting and that VP Buc will be leading the meeting next month.

Member-Owner Roma inquired about the Lunch with Friends Group and was asking when that would happen again. GM Rosenberg stated that she wasn't sure what this was and that Lisa the Marketing Manager did this but this is a partnership with Adventist Health.

8. Topics for Next Month:

- Board Education
- In-Person Meeting Sept
- F/U on Diversity, Equity, and Inclusion

9. Closing and Evaluation:

President Leonard adjourned the meeting at 6:41 P.M.

Next Meeting **August 16st, 2021** via Zoom

Submitted by Erica Ramirez, Board Administrator