

**DRAFT - UKIAH NATURAL FOODS
(A.K.A THE HOMESTEAD EXCHANGE)
MINUTES OF THE BOARD OF DIRECTORS**

The regular meeting of the Ukiah Natural Foods Board of Directors was convened on Monday, December 16th, 2024, at 5:32 PM via Zoom.

BOARD DIRECTORS PRESENT: Gideon Burdick (President), Tim Dolan (Treasurer), Angie McChesney (Vice President), Stephen Turner, Christine Rodrigues (Secretary), Ky Mayers, Larry Mayfield, Tom Chandler, Stephen Groff

STAFF PRESENT: Lori Rosenberg (General Manager), Anne Wright (Accounting Manager)

President Burdick called the meeting to order at 5:33 P.M.

1. Introductions and Check-Ins:

2. Brief Announcements; Confirm Agenda:

Board Member Groff **MOVED to approve the agenda.** Seconded by Board Member Mayers.
MOTION PASSED.

Yes: Board Members;
Burdick, McChesney, Rodrigues, Chandler, Mayers, Dolan, Mayfield, Groff and
Turner

3. Consent Agenda:

Board Member Turner **MOVED to approve the consent agenda.** Seconded by Board Member Mayfield.
MOTION PASSED.

Yes: Board Members;
Burdick, McChesney, Rodrigues, Dolan, Chandler, Mayfield, Mayers, Groff and
Turner

4. GM Report:

GM Rosenberg stated stove in the kitchen had died and that a new one with rebates had been bought. The store has a black Friday 10% off sale.

Board Member Rodrigues inquired about the low turkey sales. GM Rosenberg stated that they ordered the same amount as last year and that nine people didn't pay we could have resold those and we are hoping that they will sell by the next holiday.

GM Rosenberg stated that

GM Rosenberg stated that the store now have client strob lights, key cards, and

5. **Budget**

Treasure Dolan stated that

Treasurer Dolan **MOVED to approve the budget as present and will review it quarterly with potential modification in six months.** Seconded by Board Member Mayers. **MOTION PASSED.**

Yes: Board Members;
Burdick, McChesney, Rodrigues, Dolan, Chandler, Mayfield, Mayers, Groff and
Turner

6. **Committee Reports:**

Owner Relations - Board Member Groff stated that grants and donations, back to schools, and scholars have been removed due to the budget.

Board Development - Board Secretary Rodrigues reported the board application packet is on the website. The annual board self-evaluation survey is now in GoolgeForms and will be sent out by the end of the year.

Finance Committee - Treasurer Dolan stated that this has been covered in the budget discussion.

GMEC - No update/Report given.

Strategic Planning - No Report

Farmer Loan - No Report

Executive Search - The next meeting is on Wednesday.

7. **Topics for Next Month:**

- Strategic Planning
- Executive Search
- Patronage Dividends

8. **Closing and Evaluation:**

President Burdick adjourned the meeting at 7:15 P.M.

The next Meeting is on **January 2025**, via Zoom

Submitted by Erica Ramirez, Board Administrator