

**DRAFT - UKIAH NATURAL FOODS  
(A.K.A THE HOMESTEAD EXCHANGE)  
MINUTES OF THE BOARD OF DIRECTORS**

The regular meeting of the Ukiah Natural Foods Board of Directors was convened on Monday, June 21, 2021, at 5:33 PM via Teleconference through Zoom.

**BOARD DIRECTORS PRESENT:** MaryLou Leonard (President), Leo Buc (Vice President), Larry Mayfield, Steve Oliveria, Angie McChesney (Secretary), and Beth Salomone

**BOARD DIRECTORS ABSENT:** John Bailey (Treasurer)

**STAFF PRESENT:** Lori Rosenberg (General Manager)

**GUESTS:** None

President Leonard called the meeting to order at 5:33 P.M.

1. **Introductions and Check-Ins:**
2. **Brief Announcements; Confirm Agenda:**

Board Member Mayfield **MOVED to approve the agenda.** Seconded by Secretary McChesney.  
**MOTION PASSED.**

Yes: Board Members;  
Oliveria, Mayfield, Buc, McChesney, Salomone, and Leonard

Absent: Board Members;  
Bailey

3. **Board Education:**

There was a brief discussion on an article/newsletter from NCG that was sent out to the board. Board members gave their options on the article. Board Member Salomone stated that there were a couple of references to diversity in the workplace and was wondering if there was any interest in having a committee on diversity as we have had on sustainability. One part of it would be on employees making sure that it's a suitable and equitable place to work. The second part would be outreach and making sure that we're dressing diversity in our community. GM Rosenberg stated that this is a very hot topic right now, but the hot topic for Coop is to grow sales and grow our membership base. Diversity and inclusion in the workplace maybe could be talked about during the strategic planning process to operate that in the 2022 plan goals? Vice President Buc stated that if we want to do this when we should do it when we have the resources and not just say that we but follow through with it. Board President Lenoard stated that maybe each committee should talk about this at each committee and then have a deeper discussion on it at a board meeting.

Some board members didn't see the newsletter that was sent on NCG and it will be included in the board packet next time.

**4. Consent Agenda:**

Board Member Salomone **MOVED to approve the consent agenda.** Seconded by Board President Leonard. **MOTION PASSED.**

Yes: Board Members;  
Oliveria, Mayfield, Buc, McChesney, Salomone, and Leonard

Absent: Board Members;  
Bailey

**5. SPRC Update:**

Vice President Buc stated that we met with Scott about a week ago. Invites were sent out for planning sessions, we have eight meetings scheduled for the next four months. We have seven board members, six managers, and two staff.

**6. Farm Committee Lon Update:**

No update at this time.

**7. Little Questions:**

Board President Leonard inquired about what June's round-up would be going to and GM Rosenberg stated that it will be the Human Society Inland Mendocino.

Board Member McChesney inquired about when the bike rack will be installed and GM Rosenberg stated that it is currently being constructed.

GM Rosenberg stated that we are hoping to be able to open the hot bar soon, we have another positive COVID case and are working towards getting it up. We just were able to open up the bulk food department.

Vice President Buc inquired about ways we would be able to get our vaccination rates up. GM Rosenberg stated that those who are vaccinated cannot wear their masks if they show that they are vaccinated and those that are not will have to wear their masks.

Board President Leonard inquired about having a grand opening. GM Rosenberg in the fall we will have a grand opening.

GM Rosenberg talked about the issues of not having recycled redemption centers.

**8. Topics for Next Month:**

- Board Education
- Goals for each Committee (Attached to the minutes)
- Diversity, Equity, and Inclusion

**9. Closing and Evaluation:**

President Leonard adjourned the meeting at 6:36 P.M.

Next Meeting **July 19<sup>st</sup>, 2021** via Zoom

Submitted by Erica Ramirez, Board Administrator