

**FINAL - UKIAH NATURAL FOODS
(A.K.A THE HOMESTEAD EXCHANGE)
MINUTES OF THE BOARD OF DIRECTORS**

The regular meeting of the Ukiah Natural Foods Board of Directors was convened on Monday, June 16, 2025, at 5:34 PM at Ukiah Natural Foods.

BOARD DIRECTORS PRESENT: Tim Dolan (Treasurer), Angie McChesney (Vice President), Stephen Turner, Ky Mayers, Tom Chandler, Gideon Burdick (President), Stephen Groff

BOARD DIRECTORS ABSENT: Christine Rodrigues (Secretary)

STAFF PRESENT: Tony Eaton (General Manager), Anne Wright (Accounting Manager)

President Burdick called the meeting to order at 5:34 P.M.

1. Introductions and Check-Ins:

2. Brief Announcements and Confirm Agenda:

Remove the consent agenda as there are no items presented.

Board Member Mayfield **MOVED to approve the agenda as presented with changes.** Seconded by Board Member Turner. **MOTION PASSED.**

Yes: Board Members;
 Burdick, McChesney, Chandler, Mayers, Dolan, Groff, and Turner

3. 401K Board Resolution

Accounting Manager Wright stated that some changes were made to the resolution that Charles Schwab wanted and it is now ready to be signed.

4. GM Report:

Board Member Mayers inquired on the timeline of changing the costs of the membership shares. GM Egan stated that it would be a couple of months as IT needs to adjust a couple of items on the backend. We are looking at two months to have this set up. There was a discussion on A, B, and C shares and what they mean. GM Egan also discussed the supply delay and working through orders with trucks and that it's been a bit hectic with what has happened. GM Egan stated that we were talking about expanding the line of Ukiah Natural Foods, supplements that we have that we could raise the price 5% and then get members 10% off. So it's just another little benefit of being a member where you get 10% off.

5. Committee Reports:

Owner Relations Committee - There was discussion at the meeting of putting together a cookbook together, membership was discussed and how to increase that.

Board Development Committee - No report

Finance Committee - An overview of sales and financial stats were given to the board.

There was a discussion on GM Egan being added to the credit card processing contract.

GMEC - A revision of the 90-day plan has been sent out for review after meeting with GM Egan. We will come back to this at the next board meeting.

6. Little Questions:

There were questions on board meetings being in person. The next meeting will be in person and then it will go back to zoom and meet in person once a quarter.

7. Topics for Next Month:

- None Presented

8. Closing and Evaluation:

President Burdick adjourned the meeting at 6:29 P.M.

The next Meeting is on **July 21, 2025**, at Ukiah Natural Foods

Submitted by Erica Ramirez, Board Administrator